



## **Kaaliye community and Development Organization ( KACDO )**

### **Organizational Profile**

#### **Full Name**

Kaaliye Community and Development Organization.

#### **Contact Details**

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#### **Introduction and Background**

Kaaliye Community And Development Organization (KACDO) is an independent registered non-government and nonprofit civil society organization based at Somalia. KACDO prime motto is capacity building and services delivery to the deprived and marginalized people of the society.

In 2023a group of educated, dynamic and like-minded youth working in the development sector, got together to establish an organization, for addressing the most urgent and pressing needs of the people. True to this spirit the organization was named Kaaliye Community and Development Organization (KACDO).

Considering their association with the development sector the group was cognizant of the plethora of problems. Consequently, the organization's focus was not kept limited either in in terms of geography or sector. Whilst operating in different districts of the province, KACDO has been carrying a range of interventions in the areas of education, health & hygiene, youth & women empowerment, emergency response & preparedness, governance, free legal aid, human rights, etc.

The type of activities undertaken by the organization range from capacity building to service delivery, with focus remaining on the deprived and marginalized segments of the society. Whereas in terms of operations what characterizes KACDO's functioning are its efforts to (a) enlist involvement of the locals when initiating activities at the grass root level; and (b) mobilize women for bringing peace, tolerance, and development in society.

Although a somewhat new entry in the development arena, KACDO – owing to the linkages of its members with national & international funding agencies .

## **Mission Statement**

the mission is to empower communities through sustainable development, education, and inclusivity. We strive to promote gender equality, enhance economic opportunities, and foster social cohesion by addressing the unique challenges faced by marginalized groups. Through collaboration, innovation, and capacity-building, we aim to create a resilient and thriving society where every individual can realize their full potential

## **Vision**

To build a vibrant, equitable, and sustainable community where every individual has access to opportunities, resources, and support to lead a fulfilling and empowered life. We envision a society free from poverty, inequality, and discrimination, where collective efforts drive progress, unity, and lasting development for generations to come.

## **Goal**

The goal of KACDO is to contribute in improving the living standard of the vulnerable through community mobilization, capacity building, advocacy & strengthening.

## **Strategy**

A sustainable strategy is devised to achieve the maximum, a need based and right based approach initiated ascertains the problem with fully community involvement and mobilizing all indigenous and local resources. The program goal are materialized with a helping hand from member's donor agencies.

## **Thematic Programme / Areas of Focus**

- Health
- WASH
- Youth Empowerment
- Education
- Community Physical Infrastructures
- Emergency Response and Preparedness
- Women Empowerment
- Free Legal Aid and Education
- Democracy

## **Overall Objective**

The overall development objective of (KACDO) is enhanced ability in the target communities to tackle their own economic, social and environmental problems for sustainable community development.

1. To educate the deprived and under privilege common folk about the basic human rights and find basis to incorporate their efforts and mobilization to achieve maximum output
2. To enable the community in development of local level institutions and assist them in undertaking community based welfare and development interventions.
3. To Provide quality legal assistance to juvenile victims of sexual abuse, exploitation and trafficking, especially street children in conflict with law and children in detention, vulnerable to sexual abuse
4. Promote Gender equality.

5. To devise and organize for women and children particularly to their rights to acquire educations and improve their health and earnings.
6. To ensure full participation of local level grassroots organizations in decision making process including problem identification, planning, management, implementation, monitoring, and evaluation aimed at sustainability.
7. To work for environmental protection, pollution abatement, water supply and hygienic sanitation.
8. To fight against drug abuse and launching programmes aimed at rehabilitation of drug addicts
9. To establish a resource Centre aimed at facilitating target communities and local level institutions through information, education and communication.
10. Assisting communities in disaster prediction and mitigation through various relief and rehabilitation programmes.
11. To develop effective linkages with government line agencies, nongovernment organizations, and donor agencies working for community development.
12. Human resource development and training aimed at skill enhancement and knowledge up gradation in order to ensure better implementation of participatory rural development programmes by community partners.
13. Conservation of natural resources, bio-diversity and environmental protection.
14. Implementation of programmes aimed at basic health care services (preventive and curative) including maternal health, child health, safe drinking water, hygienic sanitation, management of waste disposal, population welfare, immunization, etc. leading towards reduced mortality.
15. To establish new community schools and upgrade the existing ones in order to provide education facilities to those most in need with special focus on female child.
16. Implementation of women welfare and development programmes aimed at socio-economic empowerment of women through their participation in all developmental programmes.
17. Raising awareness of environmental issues through advocacy, networking, public interest litigation and education.
18. Organizing issue-specific and objective-oriented campaigns building social pressure to influence decision-making at national and international levels in favor of deprived, marginalized and vulnerable segments of the community.



### **Our Specific Objectives Includes:**

1. To Provide quality legal assistance to juvenile victims of sexual abuse
2. Increased household income and economic activities.
3. To educate the deprived and under privilege common folk about the basic human rights and find basis to incorporate their efforts and mobilization to achieve maximum output.
4. Promote Gender equality.
5. Humanitarian assistance in natural and manmade disaster.
6. To devise and organize for women youth and children particularly to their rights to acquire educations and improve their health and earnings.
7. To increase the education of the target community for the betterment of their own subsistence.
8. To establish working relations amongst provincial government, bar councils and like-minded non-government organizations
9. Improve health conditions by providing basic health and hygiene education and services to the communities residing in neglected areas

### **What KACDO Does?**

Influenced by the new development paradigm, which puts people before things, KACDO follows a participatory approach in every sphere of its work. The traditional knowledge of the rural poor is valued and respected, and there is confidence that rural people are capable of self-reliant organization. On a practical level, the fundamental thrust of this approach is decentralization and empowerment.

For a community to be able to work for its own development and reduce its dependency there is a need for full involvement at all stages of the development cycle. The participation of communities in identification, planning, management, implementation and evaluation of projects is a key factor in KACDO work. Internally a participatory approach is adopted in managing the affairs of KACDO.

Externally, KACDO role as a “change agent” helps to develop community management structures that are capable of managing their own development. This increases the ability of the community to demand accountability in all their affairs, from leaders and officials. It reinforces the community's belief in the value of their own development choices and efforts. These community management structures are not parallel structures, but are built upon traditional institutions, promoting equitable representation and participation

Human resource development is an essential part of our development work. This means ensuring that the community is trained and skilled, as well as organized, to maximize the potential of the community to take hold of its own development.

KACDO strongly believes in maximizing its impact by transferring field experiences into knowledge to influence the development policies and practices of NGOs, donors and government agencies. This is important for working towards the long-term goal of eradicating poverty.

### **Approach**

During the process of social mobilization, KACDO adopted a participatory, self-help, self-sustainable approach through community involvement and formation of volunteer groups in remote rural areas.

## **Philosophy**

Sustainable rural development is a dynamic process posing various needs at different phases of time. These can be dealt with continuous interventions based on designed frameworks that incorporate the requirements projected by the communities and with the help of the communities by strategizing for public-private partnership.

## **Scope of Work**

KACDO Kaaliye Community and Development Organization focuses on empowering communities through sustainable development initiatives. The NGO operates primarily in rural areas, targeting vulnerable populations with programs aimed at improving livelihoods, education, health, and environmental conservation

## **Organizational Values**

- Honesty
- Respect for individual
- Integrity
- Participation in communal activities
- Transparency in all transactions
- Accountability to all the actions/deeds performed by an individual
- Creativity
- Cost efficiency
- Gender sensitivity

## **Values guiding our work**

- **TRUE:** Ensuring transparency at all levels of our work
- **PROFICIENCY:** Providing creative expertise and strong commitment
- **SOLIDARITY:** Within our NGO and with the people we aim to support
- **JUSTICE:** Within our NGO as well as in society
- **INTEGRITY** To act according to the values we wish to promote
- **FLEXIBILITY** Showing our willingness to change and learn

## **Guiding Principles:**

Kaaliye Community and Development organization follows the below mentioned guiding principles in implementation of its projects/programmes:

- Use of indigenous knowledge
- Making efforts to achieve highest quality standards
- Promoting a culture of innovation and creativity
- Meeting deadlines
- Enhancing networking and coordination
- Facing challenges

### **Professional Strength**

- Highly qualified, experienced and devoted professionals and board members and staff;
- Adaptability to cope up and meet the requirements of diverse socio cultural environment.
- Overwhelming support of local people.
- Acceptance as a representative of common people of the area.
- Extensive network to undertake initiatives at grassroots;
- Availability of state-of-the-art modern equipment and tools;
- Strong partnerships for undertaking innovative initiatives;

### **KACDO Donors/ Partners**

- USAID
- UN-WOMEN
- UN-FAO
- Somali Education Foundation
- UN-Habitat
- Government of Somalia (Education, Health, Youth Affairs)
- Provincial and National Disaster Management Authorities
- Somalia Red Crescent Society

### **Community/Social mobilization:**

**KACDO** while implementing its programme/projects as a first step undertakes community mobilization so that to raise awareness in community on health and hygiene, importance of education in modern day affairs, gender related issues, socio-economic development and environmental protection. For this purpose, KACDO management holds meetings with the community members, conducts training/capacity building sessions and also launched campaigns.

### **Advocacy:**

**KACDO** advocacy is achieving better results in the field of social/rural/community development, KACDO also believe in advocacy and therefore, the management has always strongly advocated for the issues related to KACDO. For achieving this objective, KACDO through its strong advocacy as approached the line departments of Government of Somalia, NGOs, Civil Society Organizations (CSOs), members of the community, notables and KACDO has always promoted the right based approach and supported the dialogue as an important tool for achieving the above mentioned objectives.

### **Service delivery:**

**KACDO** is staunch believer in a very strong and efficient service delivery in the fields of health, education and environment. For this purpose, KACDO management has always delivered services in the communities in a transparent manner taking care of quantity and quality. It is only because of this very reason that the KACDO interventions have always helped in meeting the community needs and achieving the desired objectives.



## **Net Working:**

**KACDO** has always promoted the networking with other NGOs, CSOs, media groups and concerned stakeholders for achieving the goal of sustainable development. Networking with other organizations has always proved very productive by playing as medium between the service providers and those at the receiving end. Networking basically provides opportunity for looking at the issues from different angles i.e. from local, national and finally at regional level. At every level the perspective of issue changes, which then helps in comprehending the issue.

## **Target groups**

KACDO basically works mainly for the poorest of the poor in the rural areas of the province. Its target groups include the men, women and children in the rural communities of the province who are still living in miserable conditions and deprived of very basic necessities of life. Besides, KACDO also focuses upon the urban populace living in slums and other such area. For achieving its goal and objective, KACDO target groups also include health workers, paramedics and other staff related to health issues, teachers, students, environmentalists and stakeholders in the field of health, education and environment.

## **Reproductive Health and Prevention**

- This thematic area entails following important features for development:
- Establishment of community health centers at remote areas where people don't have access to the health facilities.
- Develop awareness campaigns for prevention, reproductive health; life skills based education and sexual rights.
- Develop immunization programs for venereal diseases and epidemics.
- Organizing events for public health along with government.

## **Child Protection**

- Under this theme KACDO focuses on holistic development of children its protection and rights, following interventions are planned over the time:
- Child rights education and protection awareness at different levels and different stakeholders.
- Development of safe learning places for children at schools, hospitals, and community centers.
- Children confidence building programs, walks, sessions, campaigns, and trainings.

## **Women Empowerment**

Women Empowerment aims at promotion women to take lead role in democratic norms and culture in the operational area. Two types of activities are undertaken in this theme: one aim at building capacities of women and communities and their groups to engage effectively with government and other stakeholders for getting their constitutional and legal social, economic and political rights, the other aims at working directly with state institutions for creating an environment that can guarantee the rights of women citizens.

## **Aid and Education**

KACDO is providing free legal aid and education through its established firm of senior lawyers to vulnerable and **Community Based Infrastructure**

Under Community Based Infrastructure development, a wide variety of construction and rehabilitation of rural infrastructure schemes through community participation. Some examples are underground village drainage schemes, community latrines, water course lining, tube wells, and brick pavement in villages.

**Free Legal** marginalized victims of society particularly to women and children.

### **Members of Board Director**

<b>S. No</b>	<b>Name</b>	<b>Title</b>	<b>Profession</b>	<b>Experience</b>
<b>1</b>	<b>Eng. Adan Bule</b>	<b>President</b>	<b>Information technology</b>	<b>10 years Information technology experience</b>
<b>2</b>	<b>Feisal Issack (JR )</b>	<b>Vice President</b>	<b>lawyer" or "legal expert"</b>	<b>10 years lawyer" or "legal expert experience</b>
<b>3</b>	<b>Ayanle Idiris Mahdi</b>	<b>Executive Director</b>	<b>Health and Nutrition Expert</b>	<b>7 years Health And Nutrition expert experience</b>



## Organizational Organogram

